

III. FORT LEWIS COLLEGE POLICE DEPARTMENT

COMMUNITY INTERACTIONS AND RELATIONS

Colleges are, by their nature, a melting pot of diverse ideas, customs, and traditions drawn from throughout the nation and the world. It is the policy of this Department that we will recognize that we are a part of this diverse community, rich with ethnic and cultural heritage, and treat everyone with whom we come into contact with fairly and equally at all times. In furtherance of community diversity, it will also be the policy of this Department to actively pursue the College goals of Affirmative Action and Equal Opportunity.

I. RELATIONS WITH CITIZENS

- A. This Department will be conscientious in dealing with all persons, regardless of race, sex, creed, sexual or religious preference and treat them in a manner not to degrade or belittle them as human beings.
- B. Department personnel will not act officiously or permit personal prejudices, bias, animosities, friendships, etc. to influence job related decisions. Regardless of personal feelings, all persons are equal in the eyes of the law and are to be treated in an equally professional manner.
- C.

FLC COMMITMENT TO IMMIGRANTS IN THE COLLEGE COMMUNITY

April 18, 2018 (approved by Cabinet)

Fort Lewis College hereby affirms its commitment to an environment that is supportive, welcoming, and respectful of documented and undocumented immigrant students. This statement outlines specific actions that Fort Lewis College is taking or will take to express its commitment to documented and undocumented immigrant students.

We affirm that we provide the following for all documented and undocumented immigrant students and employees:

1. The College will continue to fully comply with the Family Educational Rights and Privacy Act (FERPA). In compliance with FERPA, the College is committed to protecting the privacy of all student information, with the exception of student directory information, which may be released. Neither immigration status nor citizenship status are directory information, as defined by Fort Lewis College; therefore, those two items will not be shared with any party, including law enforcement agencies. In the following very

