

Investment Policies of the Fort Lewis College Foundation

January 2021
Amended October 2021

INTRODUCTION

The Fort Lewis College Foundation (the Foundation) is an independent Colorado entity incorporated solely for the purpose of raising, investing and distributing funds for the benefit of Fort Lewis College. As provided in the Foundation's By-Laws:

- There shall be a standing committee of the Foundation Board of Directors (the Investment Committee) which shall be responsible for the investments of the Foundation.
- Investment of the Foundation's assets shall be exercised at all times in accordance with written investment policies, procedures and objectives adopted by the Foundation Board from time to time.

This statement of policy -20.75 roles and responsibilities of those involved

RESPONSIBILITIES

Directors (the Board) – Fiduciary responsibilities reside with the Board, which has the sole authority to establish investment policy, set performance benchmarks, choose investment managers, and set allocation policies. The Board has established an Investment Committee to make recommendations for management of the Funds. Such recommendations are reported to the Board and reports, with or without changes, are made to the Board.

The Investment Committee is advisory to the Board. The Board shall supervise the Foundation's investments and make recommendations regarding the purchase, retention or sale of investments under the Investment Committee shall hold a regular meeting within two weeks of the end of each quarter; however, the Investment Committee may also hold meetings as market conditions dictate or as special circumstances arise.

Investment Manager – An Investment Advisor will be engaged by the Board to assist the Investment Committee in the overall supervision of the Funds. In this role, the Investment Manager shall offer resources for additional due diligence as well as independent third-party analysis. More specifically, the Investment Manager may offer guidance and recommendations to the Investment Committee in the selection and retention of investments, the selection of fund managers where applicable and assistance in the periodic monitoring of investment performance.

Jointly, the Chair of the Foundation Board of Directors and the Investment Committee Chair shall monitor adherence to the Foundation’s Investment Policies.

INVESTMENT STRATEGY

. 0T 0 cT The Foundation has two principal objectives: To maintain liquidity (n-2a) 2 (h 62-DCP) d (c)4604B t (0-1

Committee at least annually. The review shall consider cost, manager tenure and experience, investment philosophy (including style, discipline and strategy), risk-adjusted performance (short, medium and long term), ability to adhere to the Foundation's investment policies, goals and objectives, and any other measure that the Investment Committee considers valid.

QUARTERLY INVESTMENT PERFORMANCE REVIEWS

After the close of each fiscal quarter, the Investment Committee shall meet with the Investment Manager to review investment performance for the quarter just ended. For this review, the Investment Manager will provide a portfolio performance summary intended for the Board, as well as a detailed performance report showing the performance for each Funds segment, investment, or manager. The Investment Committee and the Investment Manager will collaborate on the form of this report and the level of detail required to ensure a full understanding of investment performance across the portfolio.

APPROVAL OF CHANGES TO THE PORTFOLIO

The Investment Committee, in conjunction with the Investment Manager, is responsible for proposing major changes to the Foundation's investment portfolio to the Board. The Board must approve those changes before they are executed. When the timeliness of those changes allows, Board approval will be sought during normal meetings. However, if the Investment Committee Chair and the Foundation Board Chair believe these changes should be made more urgently, then Board approval or disapproval via an email recommendation and vote is acceptable.

Minor and routine changes to the investment portfolio may be made by the Investment Manager at their discretion in response to changing market conditions or emerging opportunities if they believe such changes will improve the performance of the portfolio, preserve assets, or reduce risk.

CHANGES TO THE PORTFOLIO DURING EXTRAORDINARY CONDITIONS

Extraordinary market conditions may occur when global events or extreme market volatility present the urgent need to take action on the portfolio as quickly as possible. When conditions occur, the Investment Committee Chair and/or the Chair of the Board may, with guidance from the Investment Manager, convene an urgent meeting of the Investment Committee to discuss and approve such changes to the portfolio as they deem necessary to protect the portfolio or take advantage of extraordinary investment opportunities. Such meetings may occur in person or by telephone and must include the Investment Manager, the Investment Committee Chair, the Chair of the Board, and at least two additional members of the Investment Committee.

When such actions occur, the Board shall be informed as soon as possible.

INVESTMENT COMMITTEE MEMBERSHIP

The Investment Committee shall have between eight to ten members approved by the Board, with at least four of those members being experienced and successful investment

Attachment A

Investment Portfolio Allocation Targets

<u>General Asset Categories</u>	<u>Minimum %</u>	<u>Target %</u>	<u>Maximum %</u>
Cash	0	0	10
Fixed Income	20	40	55
U.S. Investments	15	19	65
Intl Developed Markets	0	19	15
High Yield & Emerging Mkts	0	2	15
Total Equity	30	50	80
U.S. Equity	15	28	55
Intl Developed Markets	10	7	35
Emerging Markets	0	15	25
Alternative Investments*	0	10	20

Special exceptions, such as cryptocurrencies, are accounted for separately and do not have allocation targets. Further, cryptocurrency valuations are excluded from calculations of the other allocation targets cited above.

*Alternative investments may include commodities, REITs, MLPs, private equity, and debt and hedging instruments.